

**STERLING TOOLS LIMITED**

CIN : L29222DL1979PLC009668



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Fax : 91-129-227 7359  
E-mail : sterling@stlfasteners.com  
website : stlfasteners.com

| <u>By NEAPS</u>   | <u>By Listing Centre</u>  |
|---|---|
| <b>National Stock Exchange of India Limited</b><br>"Exchange Plaza",<br>Bandra-Kurla Complex, Bandra (E)<br>Mumbai-400051 | General Manager<br><b>BSE Limited</b><br>1 <sup>st</sup> Floor, P. J. Towers<br>Dalal Street<br>Mumbai – 400001 |
| <b>Security Code No.: STERTOOLS</b>   | <b>Security Code No.: 530759</b>  |

Date: 15<sup>th</sup> November 2024**Sub: Investor Presentation for second quarter and half year ended 30<sup>th</sup> September 2024**

Dear Sir/ Madam,

This is in continuation of our letter dated 07<sup>th</sup> November 2024 with respect to intimation of schedule of Analyst / Institutional Investor Meeting- Earnings Conference Call to be held on 18<sup>th</sup> November 2024 at 10:30 a.m.

In this regard, pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Investor Presentation for second quarter and half year ended 30<sup>th</sup> September 2024 of the Company.

This is for your information and records.

Sincerely

For Sterling Tools Limited

  
**Abhishek Chawla**  
Company Secretary & Compliance Officer  
M. No. A 34399



Encl.: As above.



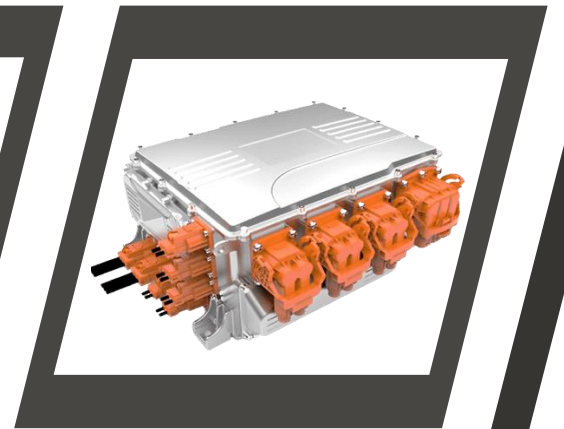
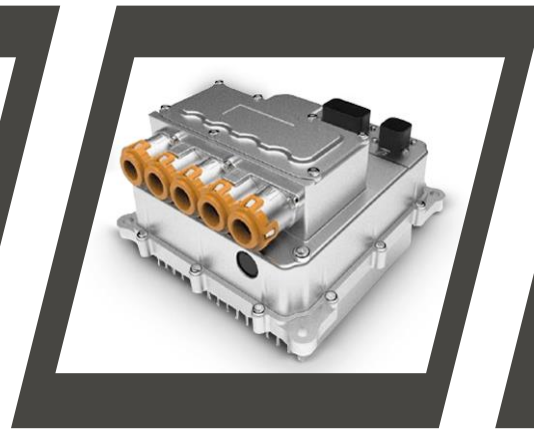
**DRIVING TRANSFORMATION,  
POWERING THE FUTURE**



**Sterling Tools Limited**

Investor Presentation

**November 2024**



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# SAFE HARBOR STATEMENT



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No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

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## **Q2 & H1 FY25 Business Highlights**

**Commenting on the results and performance for Q2 & H1 FY25, Mr. Atul Aggarwal, Managing Director of Sterling Tools Ltd. said:**

*“We are pleased to report another strong operational performance across key financial and strategic parameters for the first half of the fiscal year. Total income increased by 31.1% year-on-year, reaching Rs. 569.6 crore in H1 FY25. This robust growth was primarily driven by the continued strength of our SGEM business, which has made significant strides. The revenue share of SGEM in the overall mix has grown to 42% in H1 FY25, compared to 30% in the same period last year. Our EBITDA rose by 25.9% year-on-year to Rs. 68.1 crore, driven by a combination of higher turnover and operational leverage.*

*We are excited to announce our strategic partnership with Kunshan GLVAC Yuantong New Energy Technology Co., Ltd (GLVAC YT), a leading Chinese player in the EV and Hybrid EV market space. This collaboration will focus on manufacturing high-voltage DC contactors and relays in India for Electric and Hybrid Vehicles, a critical segment in the rapidly growing EV & HEV market space.*

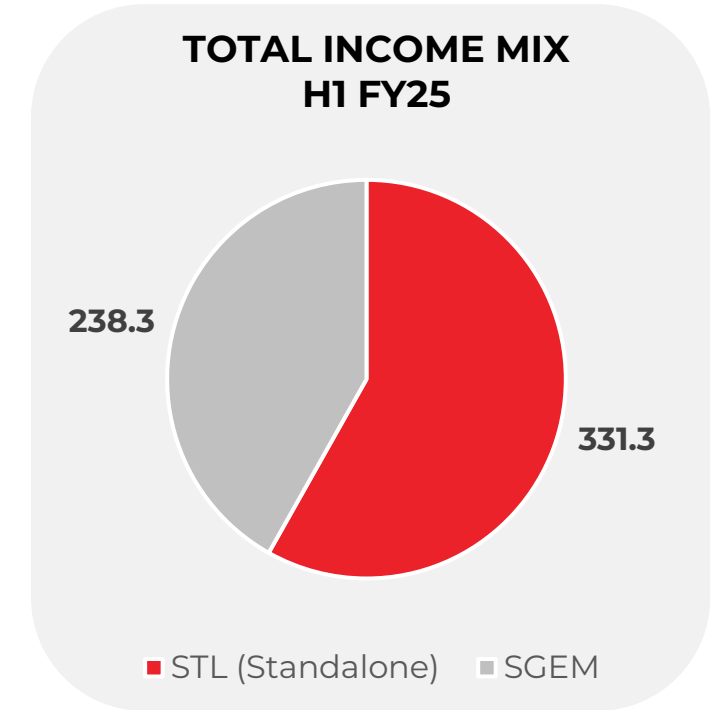
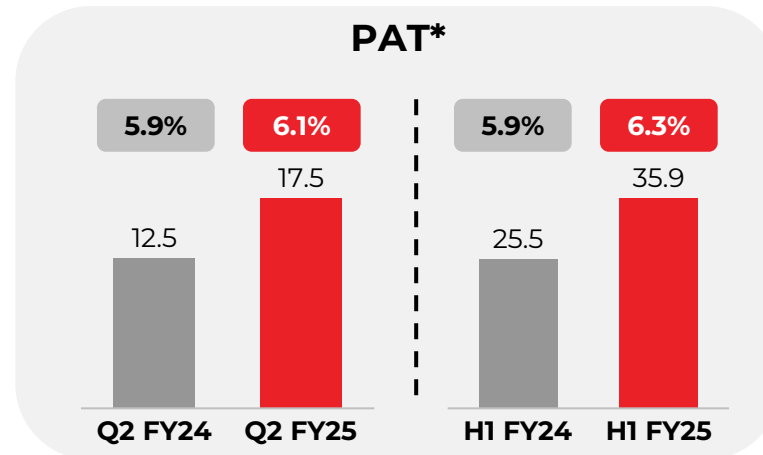
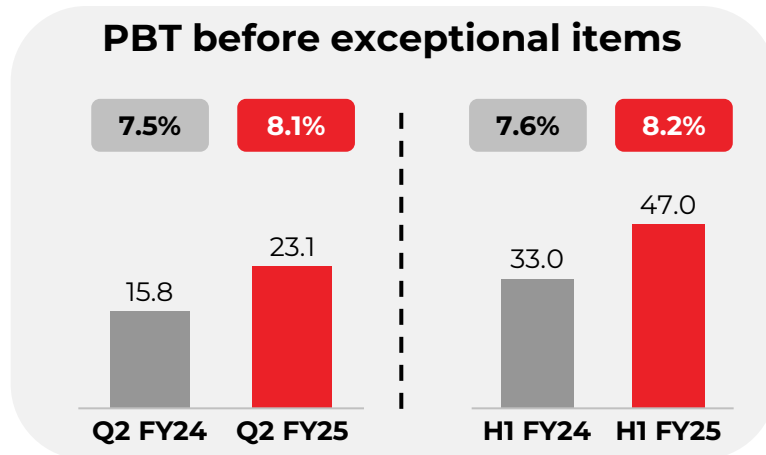
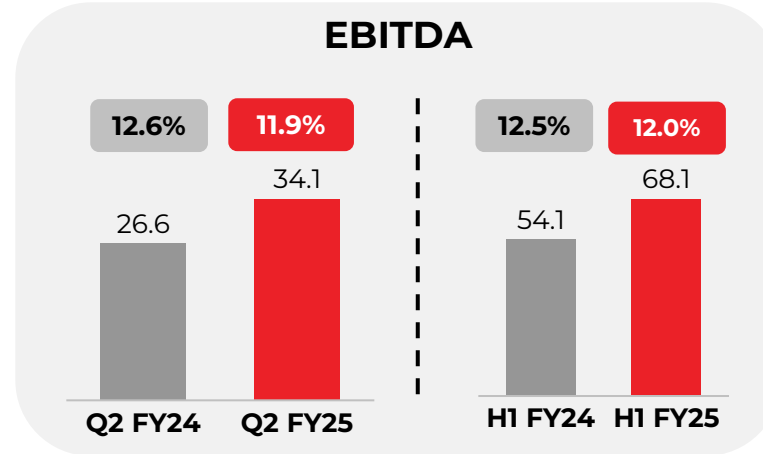
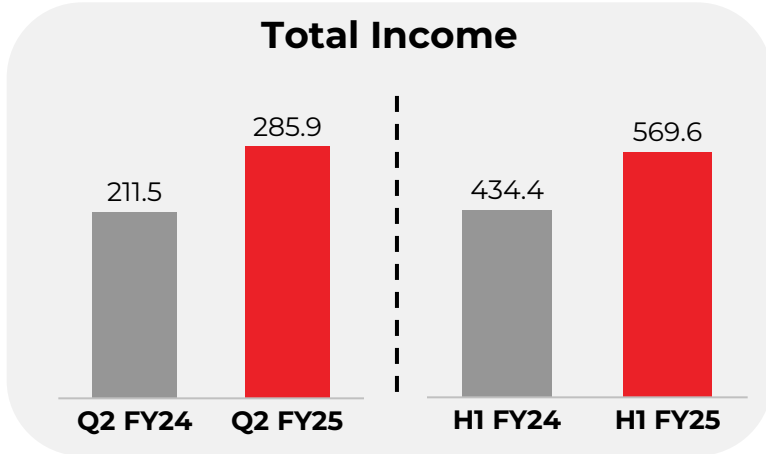
*As we navigate these exciting times, we remain focused on innovating new products, expanding our margins, and strengthening relationships with our clients. Our strategic initiatives, including the collaboration with Yongin and now GLVAC YT, position us as a leader in the development of electronics & electrical components, particularly in the EV and hybrid vehicle markets. We are well-positioned to capitalize on the current momentum and are fully prepared to seize upcoming opportunities, ensuring sustainable and robust performance moving forward.”*



# Consolidated Financial Highlights



Rs. in Crore

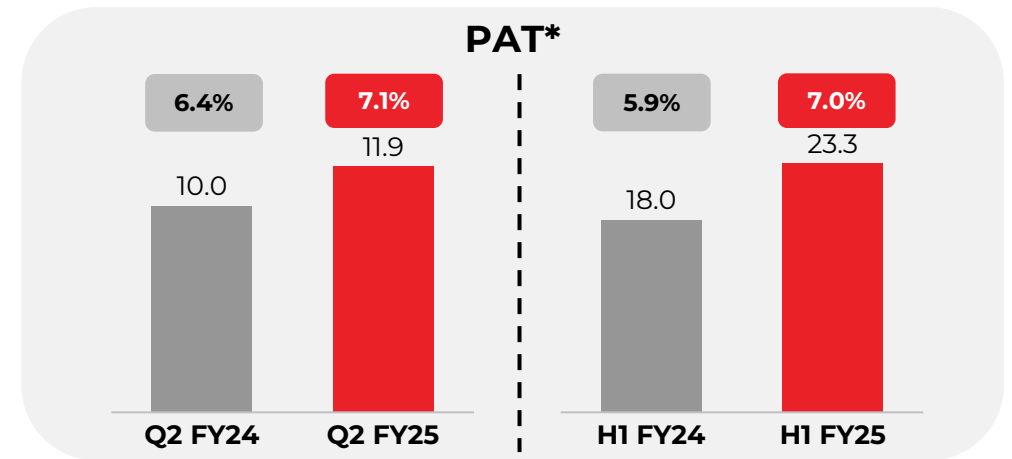
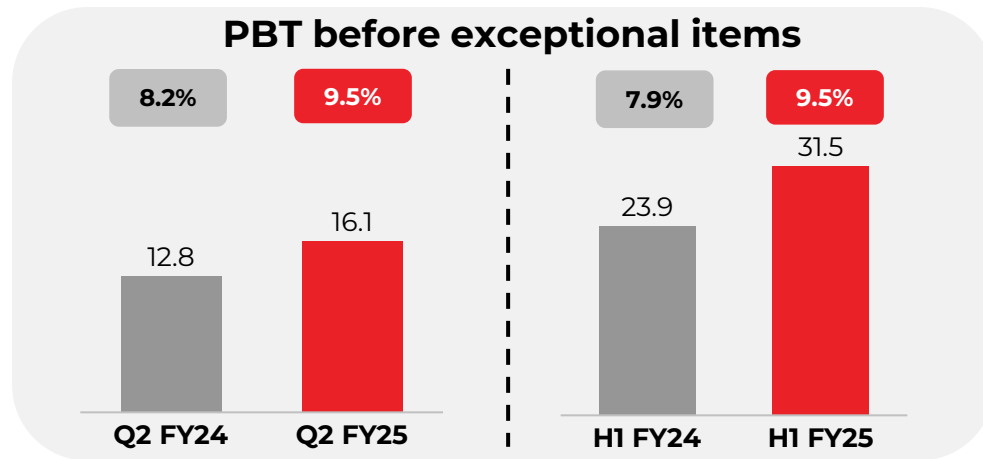
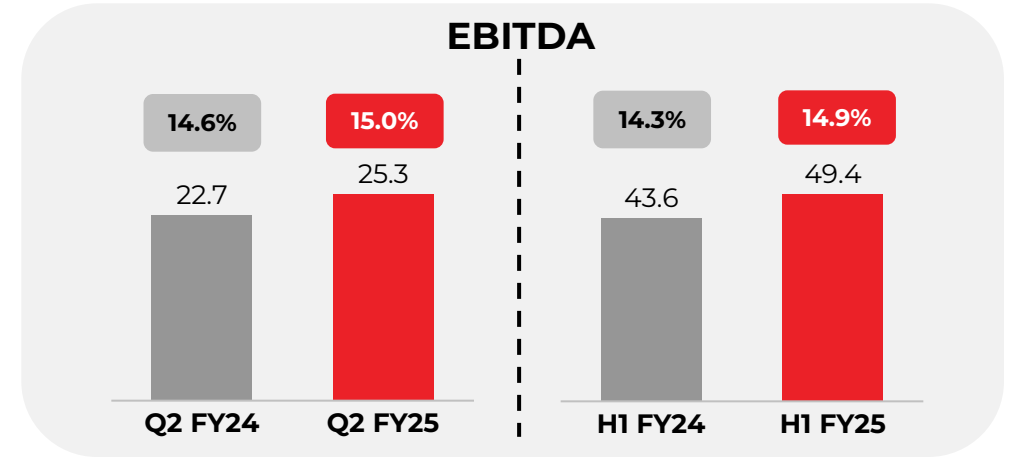
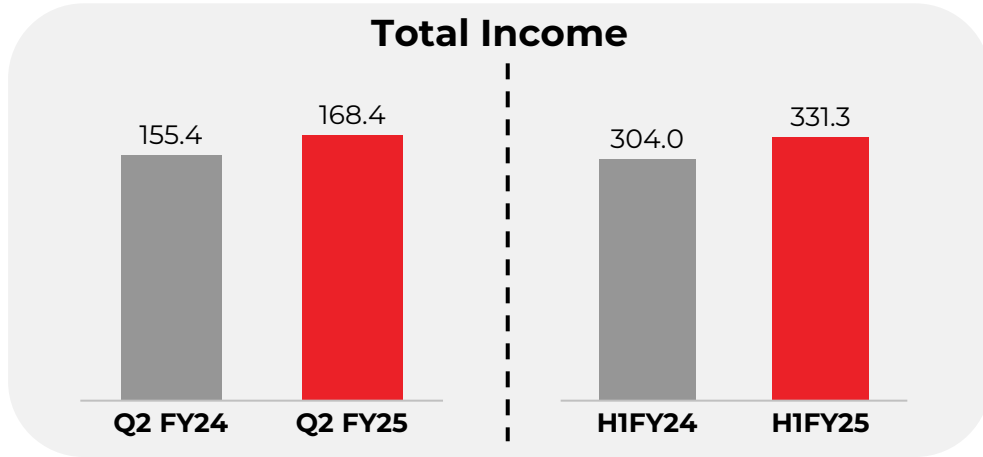


\*Note – PAT includes exceptional items of Rs. 0.6 crore in Q2 FY24 and Rs. 0.4 crore in H1 FY24

# Standalone Financial Highlights



Rs. in Crore



\*Note – PAT includes exceptional items of Rs. 0.6 crore in Q2 FY24 and Rs. 0.4 crore in H1 FY24

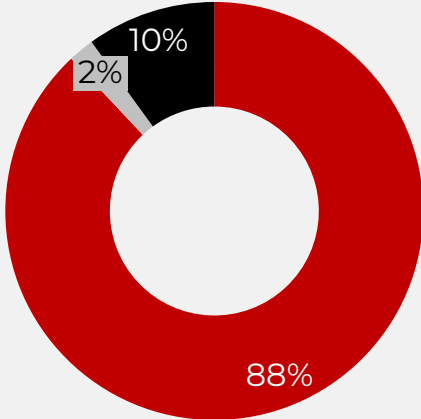


# Well Diversified Revenue Mix



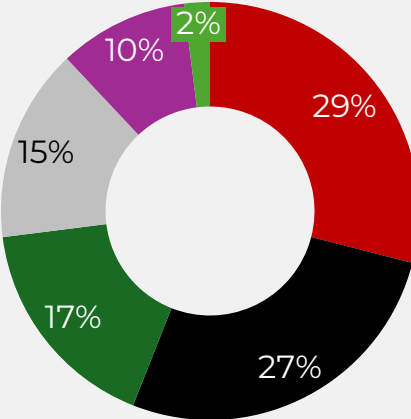
## STL (Standalone)

**Channel-wise mix  
H1 FY25**



- OEM
- Exports
- Replacement

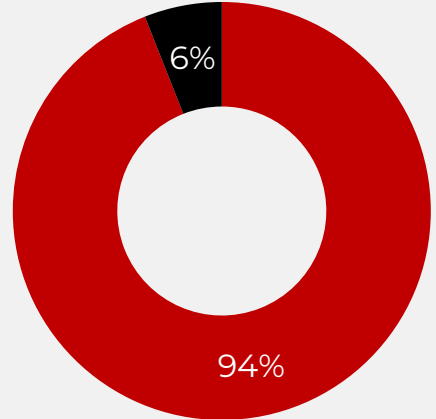
**End-user segment-wise mix  
H1 FY25**



- PV
- Farm Equipment & Off Road
- 2W
- Retail
- CV
- Exports

## SGEM

**End-user segment-wise mix  
H1 FY25**



- 2W
- 3W & LCVs

Note - 100% EV products supplied to OEMs

Sterling Tools Limited (STL), through its subsidiary Sterling Tech-Mobility Ltd., partners with China's Kunshan GLVAC Yuantong New Energy Technology Co., Ltd. ('GLVAC YT') to manufacture advanced high-voltage DC contactors and relays in India, essential for controlling the flow of current in electric and hybrid vehicles

## About GLVAC YT and how will this partnership benefit

### **HVDC Contactors and Relays:**

- Crucial components in electric and hybrid vehicles
- Managing and controlling high-voltage electricity flow between the battery, motor controller or inverter, and other power electronic systems
- Provides safe switching and isolation in EV power circuits, ensuring efficient operation while protecting against electrical faults
- In the event of accidents or short circuits, these help to prevent hazards such as fires or explosions

- A wholly-owned subsidiary of **China's Kunshan GuoLi Electronic Technology Co., Ltd.** ('GLVAC')
- Specializes in developing and manufacturing of high-voltage DC contactors (HVDC) for the new energy sector

- Over 20 years of experience in independently developing and manufacturing HVDC contactors
- Provides high-voltage and heavy load application solutions to customers worldwide in the new energy industry

### **Benefit:**

- An Opportunity for expansion in the growing Indian electric vehicle market
- To cater to Indian market with high quality and critical EV components

## How will this partnership benefit STL

### **Business & Investment:**

STL aims to generate Rs. ~250 crore by FY30 with a Rs. 40 crore investment in a new HVDC contactor and relay plant in Bengaluru

### **Local Manufacturing:**

**One of the early entrants** in setting up local manufacturing in India. Local manufacturing is set to commence by Q2 FY26. This facility will focus on domestic production to drive import substitution, supporting the Atmanirbhar Bharat and Make in India initiatives

### **Industry Impact:**

The development will enable Indian OEMs, Tier I companies and suppliers to access advanced HVDC technology, boosting the Electric Vehicle (EV) and Hybrid EV (HEV) sectors



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# FINANCIAL HIGHLIGHTS



# Consolidated Profit & Loss Statement



Rs. in Crore

| Particulars                            | Q2FY25       | Q2FY24       | YoY (%)      | Q1FY25       | QoQ (%)      | H1FY25       | H1FY24       | YoY (%)      |
|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Total Income</b>                    | <b>285.9</b> | <b>211.5</b> | <b>35.2%</b> | <b>283.7</b> | <b>0.8%</b>  | <b>569.6</b> | <b>434.4</b> | <b>31.1%</b> |
| Cost of Goods Sold                     | 138.5        | 109.5        |              | 149.7        |              | 288.2        | 226.3        |              |
| <b>Gross Profit</b>                    | <b>147.4</b> | <b>102.1</b> | <b>44.4%</b> | <b>134.0</b> | <b>10.0%</b> | <b>281.4</b> | <b>208.1</b> | <b>35.2%</b> |
| <b>Gross Profit Margin</b>             | <b>51.5%</b> | <b>48.3%</b> |              | <b>47.2%</b> |              | <b>49.4%</b> | <b>47.9%</b> |              |
| Total Expenses                         | 113.2        | 75.4         |              | 98.0         |              | 213.2        | 154.0        |              |
| <b>EBITDA</b>                          | <b>34.1</b>  | <b>26.6</b>  | <b>28.2%</b> | <b>34.0</b>  | <b>0.4%</b>  | <b>68.1</b>  | <b>54.1</b>  | <b>25.9%</b> |
| <b>EBITDA Margin</b>                   | <b>11.9%</b> | <b>12.6%</b> |              | <b>12.0%</b> |              | <b>12.0%</b> | <b>12.5%</b> |              |
| Depreciation and amortisation expenses | 8.7          | 8.3          |              | 7.7          |              | 16.4         | 16.4         |              |
| Finance costs                          | 2.4          | 2.5          |              | 2.4          |              | 4.8          | 4.8          |              |
| <b>PBT before exceptional items</b>    | <b>23.1</b>  | <b>15.8</b>  | <b>45.8%</b> | <b>23.9</b>  | <b>-3.7%</b> | <b>47.0</b>  | <b>33.0</b>  | <b>42.5%</b> |
| <b>PBT before exceptional margin</b>   | <b>8.1%</b>  | <b>7.5%</b>  |              | <b>8.4%</b>  |              | <b>8.2%</b>  | <b>7.6%</b>  |              |
| Exceptional item                       | 0.0          | 0.6          |              | 0.0          |              | 0.0          | 0.4          |              |
| <b>Profit before tax</b>               | <b>23.1</b>  | <b>16.4</b>  | <b>40.4%</b> | <b>23.9</b>  | <b>-3.7%</b> | <b>47.0</b>  | <b>33.4</b>  | <b>40.8%</b> |
| <b>Profit before tax Margin</b>        | <b>8.1%</b>  | <b>7.8%</b>  |              | <b>8.4%</b>  |              | <b>8.2%</b>  | <b>7.7%</b>  |              |
| Tax                                    | 5.6          | 4.0          |              | 5.5          |              | 11.1         | 7.8          |              |
| <b>Profit after tax</b>                | <b>17.5</b>  | <b>12.5</b>  | <b>40.0%</b> | <b>18.4</b>  | <b>-5.1%</b> | <b>35.9</b>  | <b>25.5</b>  | <b>40.5%</b> |
| <b>Profit after tax Margin</b>         | <b>6.1%</b>  | <b>5.9%</b>  |              | <b>6.5%</b>  |              | <b>6.3%</b>  | <b>5.9%</b>  |              |
| EPS                                    | 4.85         | 3.46         |              | 5.11         |              | 9.96         | 7.09         |              |

\*Note – PBT & PAT includes exceptional items of Rs. 0.6 crore in Q2 FY24 and Rs. 0.4 crore in H1 FY24

# Consolidated Balance Sheet



Rs. in Crore

| Particulars                     | Sep-24       | Mar-24       |
|---------------------------------|--------------|--------------|
| <b>ASSETS</b>                   |              |              |
| <b>Non-current assets</b>       |              |              |
| Property, Plant and Equipment   | 279.5        | 276.8        |
| Investments                     | 9.3          | 11.5         |
| Others                          | 31.9         | 20.3         |
| <b>Total Non-current assets</b> | <b>320.8</b> | <b>308.6</b> |
| <b>Current Assets</b>           |              |              |
| Inventories                     | 155.3        | 179.1        |
| Trade Receivables               | 145.4        | 89.6         |
| Cash and Bank Balance           | 101.6        | 105.0        |
| Others                          | 40.7         | 30.4         |
| <b>Total current assets</b>     | <b>443.1</b> | <b>404.1</b> |
| <b>TOTAL ASSETS</b>             | <b>763.9</b> | <b>712.8</b> |

| Particulars                          | Sep-24       | Mar-24       |
|--------------------------------------|--------------|--------------|
| <b>EQUITY AND LIABILITIES</b>        |              |              |
| <b>Equity</b>                        |              |              |
| Equity Share Capital                 | 7.2          | 7.2          |
| Other Equity                         | 472.8        | 439.9        |
| <b>Total Equity</b>                  | <b>480.0</b> | <b>447.1</b> |
| <b>Liabilities</b>                   |              |              |
| <b>Non current liabilities</b>       |              |              |
| Borrowings – (Long Term)             | 26.3         | 31.6         |
| Others                               | 49.5         | 36.4         |
| <b>Total Non current liabilities</b> | <b>75.8</b>  | <b>68.0</b>  |
| <b>Current liabilities</b>           |              |              |
| Borrowings – (Short Term)            | 103.8        | 84.4         |
| Trade payables                       | 73.6         | 75.2         |
| Others                               | 30.6         | 38.0         |
| <b>Total Current Liabilities</b>     | <b>208.1</b> | <b>197.7</b> |
| <b>TOTAL EQUITY AND LIABILITIES</b>  | <b>763.9</b> | <b>712.8</b> |

# Standalone Profit & Loss Statement



Rs. in Crore

| Particulars                                   | Q2FY25       | Q2FY24       | YoY (%)      | Q1FY25       | QoQ (%)     | H1FY25       | H1FY24       | YoY (%)      |
|---|--------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|
| <b>Total Income</b>                           | <b>168.4</b> | <b>155.4</b> | <b>8.4%</b>  | <b>162.9</b> | <b>3.3%</b> | <b>331.3</b> | <b>304.0</b> | <b>9.0%</b>  |
| Cost of Goods Sold                            | 66.0         | 69.2         |              | 63.0         |             | 129.0        | 129.9        |              |
| <b>Gross Profit</b>                           | <b>102.3</b> | <b>86.2</b>  | <b>18.7%</b> | <b>100.0</b> | <b>2.4%</b> | <b>202.3</b> | <b>174.1</b> | <b>16.2%</b> |
| <b>Gross Profit Margin</b>                    | <b>60.8%</b> | <b>55.5%</b> |              | <b>61.4%</b> |             | <b>61.1%</b> | <b>57.3%</b> |              |
| Total Expenses                                | 77.0         | 63.5         |              | 75.9         |             | 152.9        | 130.5        |              |
| <b>EBITDA</b>                                 | <b>25.3</b>  | <b>22.7</b>  | <b>11.9%</b> | <b>24.1</b>  | <b>5.4%</b> | <b>49.4</b>  | <b>43.6</b>  | <b>13.2%</b> |
| <b>EBITDA Margin</b>                          | <b>15.0%</b> | <b>14.6%</b> |              | <b>14.8%</b> |             | <b>14.9%</b> | <b>14.3%</b> |              |
| Depreciation and amortisation expenses        | 7.8          | 7.9          |              | 6.9          |             | 14.8         | 15.6         |              |
| Finance costs                                 | 1.4          | 2.0          |              | 1.7          |             | 3.1          | 4.1          |              |
| <b>Profit before exceptional items</b>        | <b>16.1</b>  | <b>12.8</b>  | <b>25.7%</b> | <b>15.5</b>  | <b>3.9%</b> | <b>31.5</b>  | <b>23.9</b>  | <b>31.9%</b> |
| <b>Profit before exceptional items Margin</b> | <b>9.5%</b>  | <b>8.2%</b>  |              | <b>9.5%</b>  |             | <b>9.5%</b>  | <b>7.9%</b>  |              |
| Exceptional item                              | 0.0          | 0.6          |              | 0.0          |             | 0.0          | 0.4          |              |
| <b>Profit before tax</b>                      | <b>16.1</b>  | <b>13.4</b>  | <b>20.0%</b> | <b>15.5</b>  | <b>3.9%</b> | <b>31.5</b>  | <b>24.3</b>  | <b>29.8%</b> |
| <b>Profit before tax Margin</b>               | <b>9.5%</b>  | <b>8.6%</b>  |              | <b>9.5%</b>  |             | <b>9.5%</b>  | <b>8.0%</b>  |              |
| Tax   | 4.2          | 3.4          |              | 4.1          |             | 8.2          | 6.3          |              |
| <b>Profit after tax</b>                       | <b>11.9</b>  | <b>10.0</b>  | <b>19.4%</b> | <b>11.4</b>  | <b>4.2%</b> | <b>23.3</b>  | <b>18.0</b>  | <b>29.1%</b> |
| <b>Profit after tax Margin</b>                | <b>7.1%</b>  | <b>6.4%</b>  |              | <b>7.0%</b>  |             | <b>7.0%</b>  | <b>5.9%</b>  |              |
| EPS   | 3.30         | 2.76         |              | 3.17         |             | 6.47         | 5.01         |              |

\*Note – PBT & PAT includes exceptional items of Rs. 0.6 crore in Q2 FY24 and Rs. 0.4 crore in H1 FY24

# Standalone Balance Sheet



Rs. in Crore

| Particulars                     | Sep-24       | Mar-24       |
|---------------------------------|--------------|--------------|
| <b>ASSETS</b>                   |              |              |
| <b>Non-current assets</b>       |              |              |
| Property, Plant and Equipment   | 242.5        | 252.6        |
| Investments                     | 59.9         | 54.0         |
| Others                          | 21.2         | 9.6          |
| <b>Total Non-current assets</b> | <b>323.6</b> | <b>316.2</b> |
| <b>Current Assets</b>           |              |              |
| Inventories                     | 116.6        | 130.5        |
| Trade Receivables               | 64.6         | 63.2         |
| Cash and Bank Balance           | 78.4         | 79.0         |
| Others                          | 33.5         | 27.4         |
| <b>Total current assets</b>     | <b>293.0</b> | <b>300.2</b> |
| <b>TOTAL ASSETS</b>             | <b>616.6</b> | <b>616.4</b> |

| Particulars                          | Sep-24       | Mar-24       |
|--------------------------------------|--------------|--------------|
| <b>EQUITY AND LIABILITIES</b>        |              |              |
| <b>Equity</b>                        |              |              |
| Equity Share Capital                 | 7.2          | 7.2          |
| Other Equity                         | 444.8        | 424.4        |
| <b>Total Equity</b>                  | <b>452.0</b> | <b>431.6</b> |
| <b>Liabilities</b>                   |              |              |
| <b>Non current liabilities</b>       |              |              |
| Borrowings – (Long Term)             | 20.7         | 26.8         |
| Others                               | 24.8         | 24.4         |
| <b>Total Non current liabilities</b> | <b>45.5</b>  | <b>51.2</b>  |
| <b>Current liabilities</b>           |              |              |
| Borrowings – (Short Term)            | 65.7         | 72.6         |
| Trade payables                       | 32.9         | 33.6         |
| Others                               | 20.6         | 27.4         |
| <b>Total Current Liabilities</b>     | <b>119.2</b> | <b>133.6</b> |
| <b>TOTAL EQUITY AND LIABILITIES</b>  | <b>616.6</b> | <b>616.4</b> |

# HISTORICAL FINANCIALS

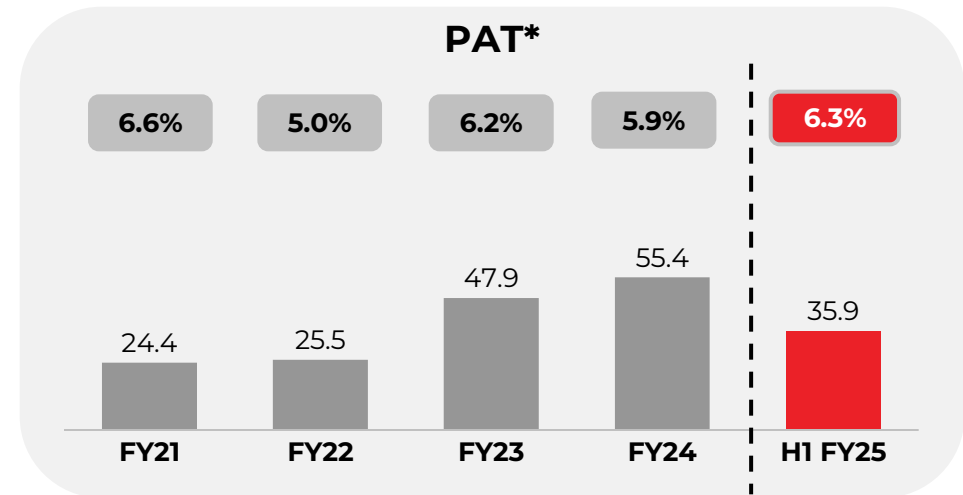
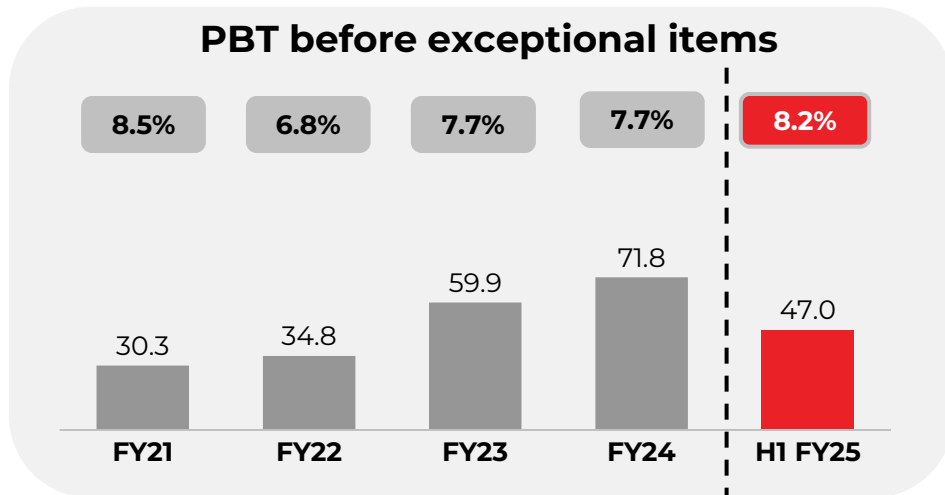
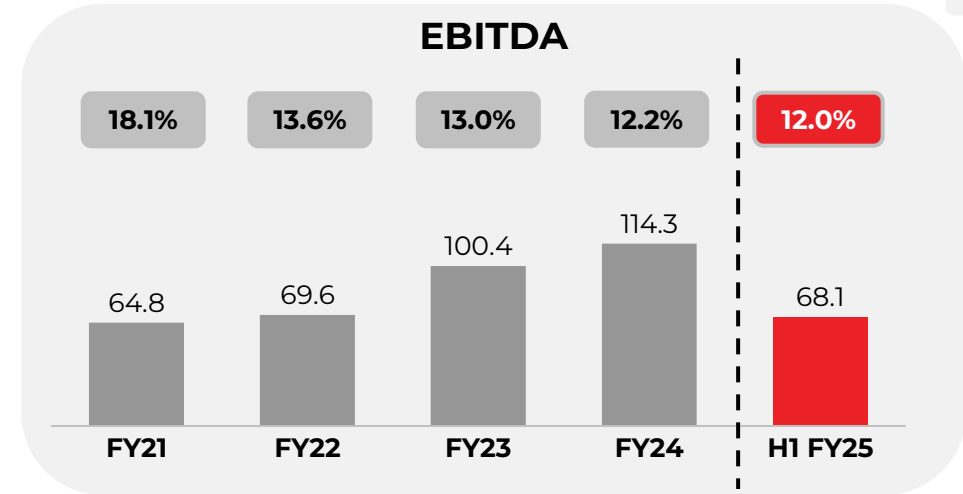
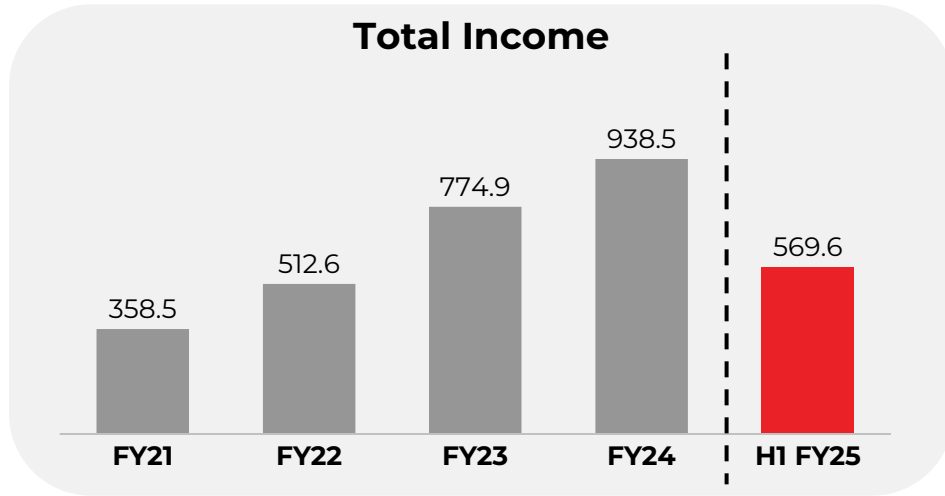




# Consolidated Financial Highlights



Rs. in Crore

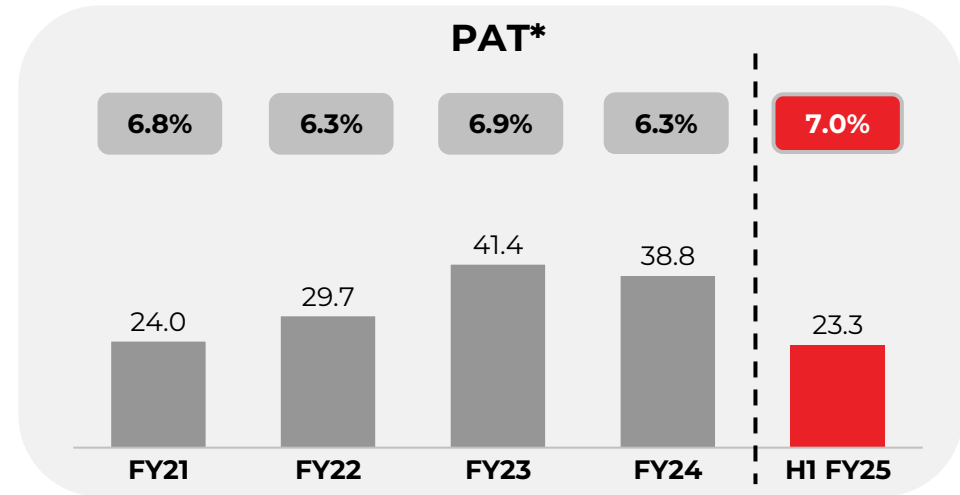
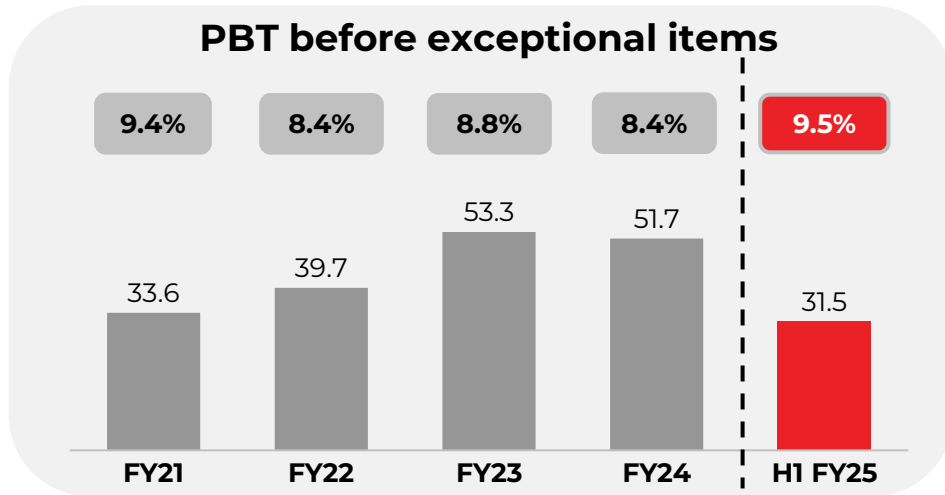
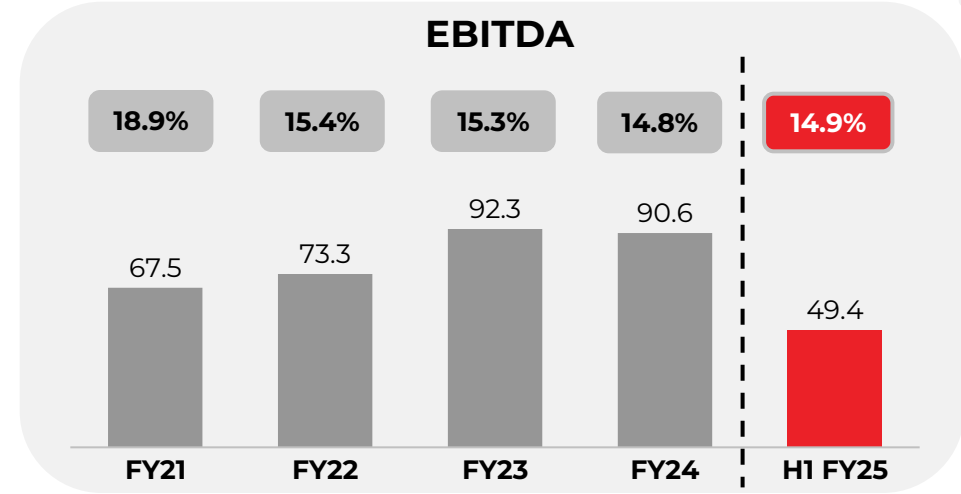
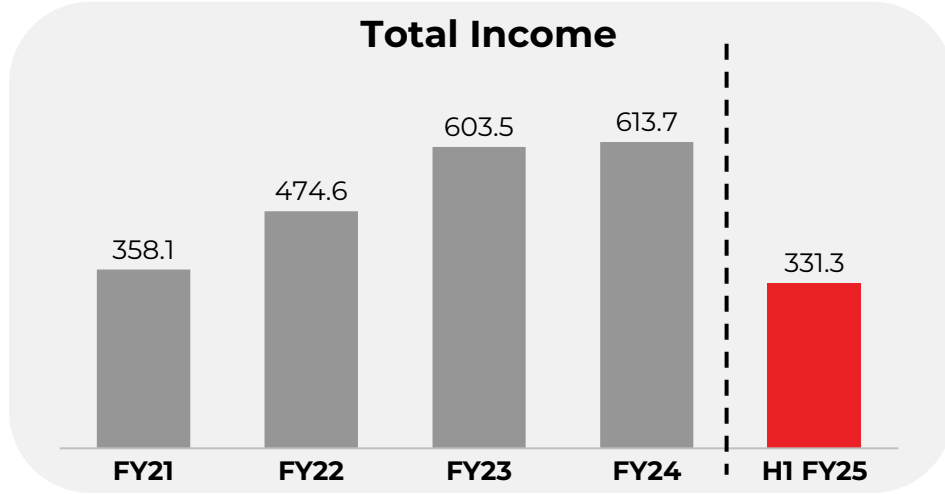


\*Note – PAT of FY23 includes exceptional items of Rs. 3.4 crores and Rs. 0.4 crores in FY24

# Standalone Financial Highlights

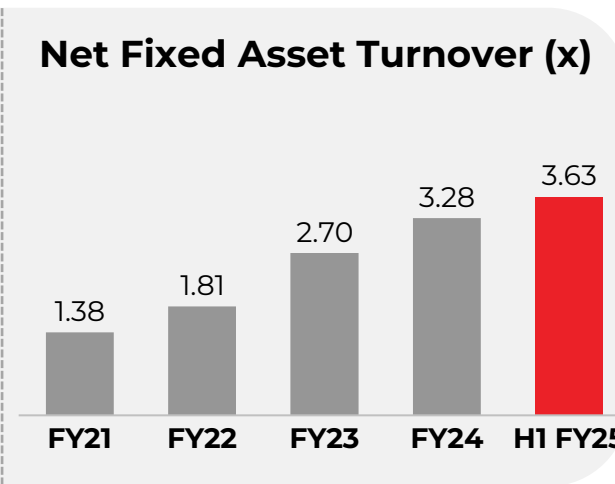
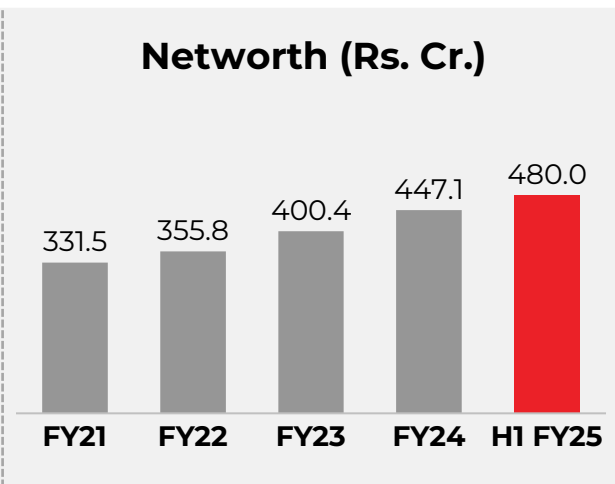
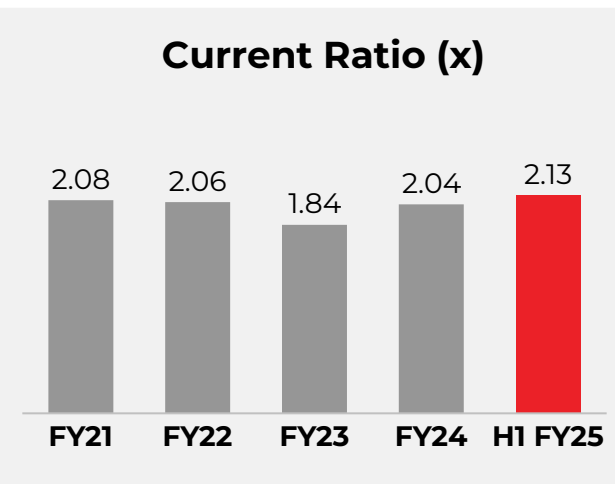
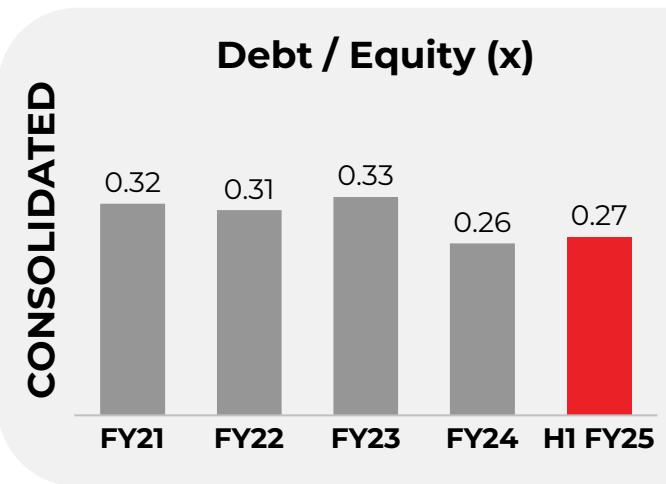
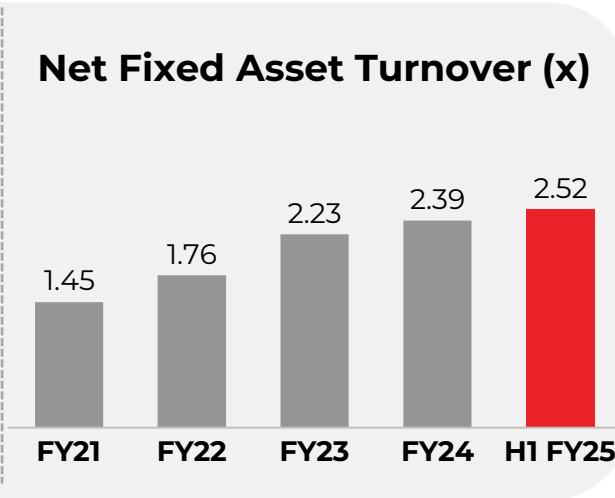
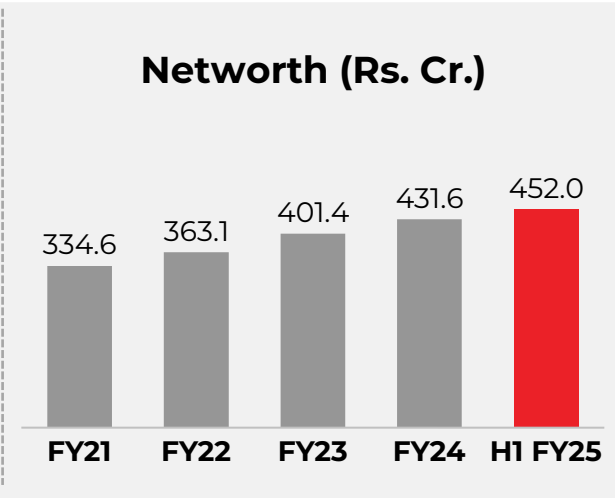
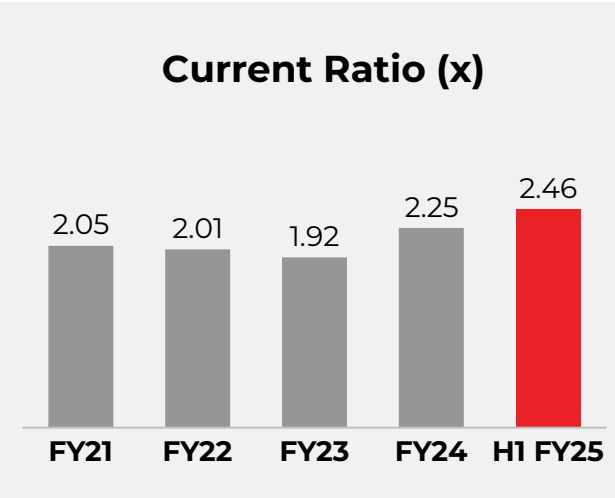
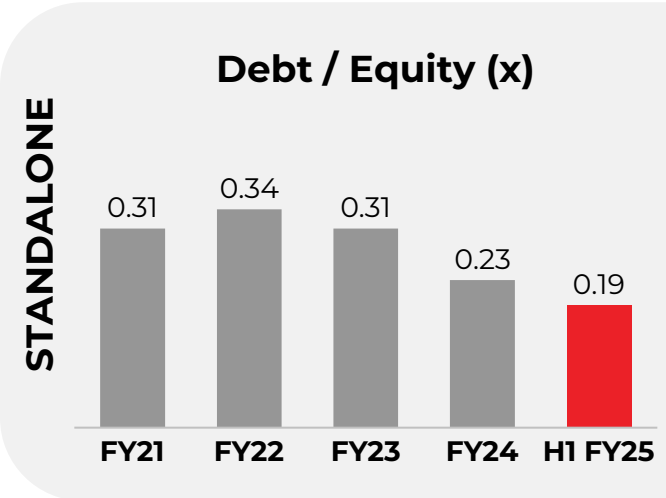


Rs. in Crore



\*Note – PAT of FY23 includes exceptional items of Rs. 3.4 crores and Rs. 0.4 crores in FY24

# Key Ratios



H1 FY25 on TTM basis



STERLING GTAKE  
E-MOBILITY

RELIABLE. SUSTAINABLE. TRANSFORMATIONAL.



**ANNEXURE**



## STERLING GROUP

One of India's leading Auto Component Companies with a legacy of more than 4 decades

|                                     |   |  |
|-------------------------------------|---|--|
| <b>Rs. 939 Cr.*</b><br>Total Income | <b>Second Largest</b><br>Manufacturer of<br>Fasteners | The <b>largest</b><br>manufacturer of MCU<br>to Indian EV Industry   |
| <b>700+</b><br>Employees            | <b>4</b> manufacturing<br>plants for Fasteners        | <b>1</b> Manufacturing plant for<br>MCU<br><b>2</b> Power Electronics and<br>Application Engineering<br>Tech centers |

\*Consolidated STL Group Total Income for FY24

- 1 **Sterling Tools Limited (STL)** is a premier manufacturer of cold forged, hi-tensile fasteners and supplies to all major auto OEMs
- 2 STL's state of the art manufacturing facilities to provide reliable and high-quality products
- 3 STL caters to major OEMs across PVs, CVs, 2Ws, Construction and Farm Equipment segments
- 4 **Sterling Gtaka E-mobility Limited (SGEM)** is the largest MCU manufacturer in India
- 5 SGEM has more than 50 personnel in Engineering; 20 business contracts & 40 live customer programmes
- 6 SGEM has a strong presence in 2W, 3W and LCV segments
- 7 SGEM's FY 24 revenue increased 86% over the previous year

# History & Milestones



2024

- SGEMs MCU capacity enhanced to **6,00,000 units/pa**
- Signed MoU with **Yongin Electronics Co Ltd. to manufacture magnetic components for automotive and electronic industries**
- Sterling tools through its wholly owned subsidiary Sterling Tech-Mobility Ltd (STML) partners with **GLVAC YT to manufacture advance high voltage DC contactors and relays in India for electric and hybrid vehicles**



2020 - 2023

- **Diversification into EV Components** – through 100% subsidiary **Sterling Gtake E-Mobility Ltd. (SGEM)**
- **SGEM's** first full year of operations with positive Net Profit
- SGEM secured business from **20 customers**



1999 - 2019

- **Second Plant** - Wire drawing unit at Ballabgarh (Faridabad)
- **Third Plant** - Prithla (Palwal)
- **Fourth Plant** - Kolar (Bangalore)



1982 - 1999

## Customer Acquisition

- Maruti Suzuki
- M&M
- HMSI
- Hero Moto Corp
- Suzuki Motorcycle
- Swaraj Tractors
- Tata Motors
- Ashok Leyland
- Volvo Eicher
- Daimler India
- Cummins
- SML Isuzu
- CNH
- Escorts
- Swaraj Engines



1979-1981

- **STL Incorporation**
- **First Plant** - DLF (Faridabad)

# Product Portfolio



*Quality & Reliability*

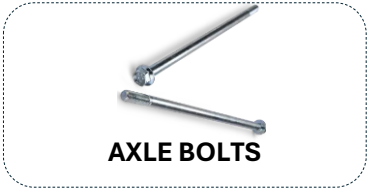
*Certified Products*

*Wide Range Applications*

*Competitive Pricing*

*Preferred supplier to OEM*

**STL  
(STANDALONE)**



**AXLE BOLTS**



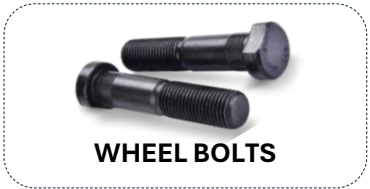
**ENGINE BOLTS**



**SPECIAL FASTENERS**



**STANDARD BOLTS**



**WHEEL BOLTS**



**SEALANT PARTS**

**STANDARDS**



**INDIAN STANDARDS**



**AMERICAN STANDARDS**



**GERMAN STANDARDS**



**JAPANESE STANDARDS**



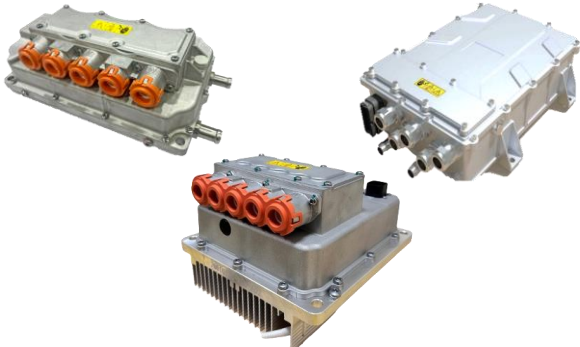
**BRITISH STANDARDS**

**SGEM**

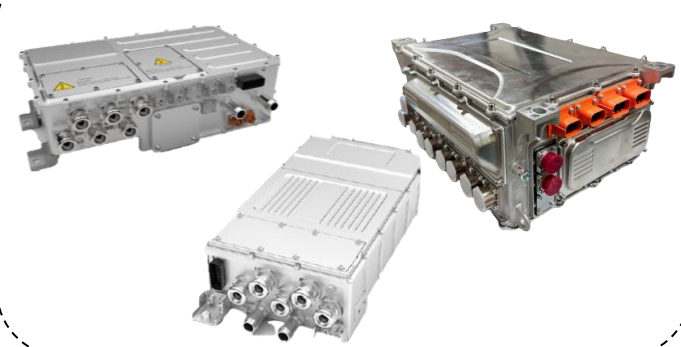
**2W & 3W SEGMENT**



**LCV SEGMENT**



**M & HCV SEGMENT**



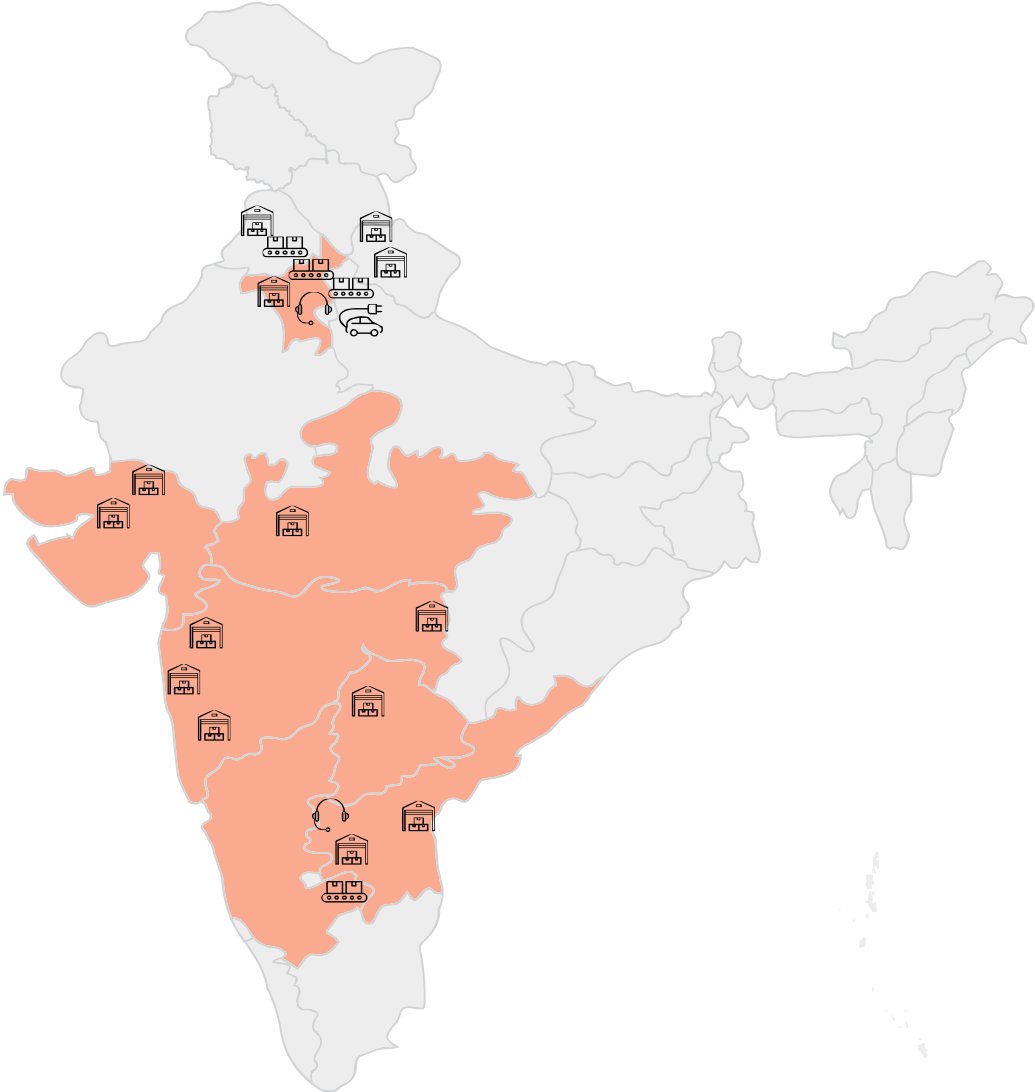
# Key Clientele – STL (Standalone)



|                            |  |                     |
|----------------------------|--|---------------------|
| <b>Passenger Vehicles</b>  |  | <b>Two Wheelers</b> |
| <b>Commercial Vehicles</b> |  |                     |
| <b>Exports</b>             |  | <b>Construction</b> |
| <b>Farm Equipment</b>      |  | <b>Tier - 1</b>     |

**Aftermarket:** Strong Pan-India presence with 100+ Distributors





## STL (STANDALONE)



**4** Manufacturing Plants

- Faridabad
- Ballabhgarh
- Palwal
- Bengaluru



**18** Warehouses at **14** Locations

## SGEM



**1** Manufacturing Plant

- Faridabad



**2** Tech Centres

- Faridabad
- Bengaluru

Note – Maps not to scale. All data, information, and maps are provided “as is” without warranty or any representation of accuracy, timeliness or completeness

Note – Company’s presence in marked in Rose



## Growth through Partnerships

STL has leveraged strategic partnerships to tap growth opportunities and drive higher share of business in the auto component space in EV, ICE and future green technologies



## First Mover Advantage in EV Component

SGEM is a pioneer in developing MCU's in the 2W, 3W eSCV, eLCV:  
High speed scooter segment (>~60-100 kmph) ~50% share  
~Overall, 26% market share

Engineering and Ecosystem to support volumes



## Leading player in the automotive fastener segment

STL is the second largest player in the automotive fastener segment

A long-standing relationship with major Auto OEM's enables in increasing its share of business



## Team Credibility

Four decades of market presence helped the company to demonstrate strong credibility amongst all the stakeholders

An experienced management coupled with a young and dynamic workforce will enable our company to excel into newer business areas



## Sustainable growth and profitability

The Company is focused on building a healthy mix of premium priced value-added products with healthy margins at portfolio level

# Board Of Directors



**Mr. Anil Aggarwal**, Chairman & Whole Time Director

**38+ years of experience**, Expertise in Manufacturing, Project Mgmt, Administration, Product and Project development and Quality control for auto components



**Mr. Atul Aggarwal**, Managing Director

**34+ years of experience**, Expertise in Marketing, Banking, Finance, Corporate Affairs, Information Technologies and Export Resources Management



**Mr. Akhill Aggarwal**, Whole Time Director

**13+ years of experience**, Expertise in Automobile business and other allied services related to the sector



**Mr. Rakesh Batra**, Director

**30+ years of experience**, Expertise in Consulting and Strong knowledge in Regulatory Compliances. Ex- EY Partner and National Leader Auto Sector



**Mr. Jaideep Wadhwa**, Director

**30+ years of experience**, Expertise in International Business Mgmt, Auto & Industrial Component Industry Knowledge, Ex- MD in the Ingersoll Rand



**Mr. Shailendra Swarup**, Director

**50+ years of experience**, Expertise in Corporate Law including International Law CEO- Swarup & company



**Ms. Rashmi Urdhwareshe**, Director

**40+ years of experience**, Expertise in automotive domain. Ex - Director ARAI (Automotive Research Association of India)



**Mr. Vijay Madhav Paradkar**, Director

**35+ years of experience**, Expertise in Institutional & Corporate Finance, Funds Mgmt, Investment Banking & M&A. Ex- VP & Head of M&A at Corporate Mahindra & Mahindra Limited



**Mr. Sanjiv Garg**, Director






**40+ years of experience**, Expertise in Process Mgmt, Software Development, Greenfield Initiatives, and technological innovations. Founder of JindalX, Co-Founder of Wisdom Analytics Inc.



**Mr. Anish Agarwal**, Director

**10+ years of experience**, Expertise in Automobile business along with electric and hydrogen vehicles



| Financial Year | PDF Link  |
|----------------|---|
| FY24           |  A red icon of a document with a folded corner, containing the letters 'PDF' in black.   |
| FY23           |  A red icon of a document with a folded corner, containing the letters 'PDF' in black.   |
| FY22           |  A red icon of a document with a folded corner, containing the letters 'PDF' in black.   |
| FY21           |  A red icon of a document with a folded corner, containing the letters 'PDF' in black.  |
| FY20           |  A red icon of a document with a folded corner, containing the letters 'PDF' in black. |



## For further information, please contact

| STL Group :   | Investor Relations Advisors :   |
|---|---|
|  <p><b><u>Sterling Tools Limited</u></b></p>  <p>CIN: L29222DL1979PLC009668</p> <p>Mr. Pankaj Gupta (Group Chief Financial Officer)<br/>Mr. Abhishek Chawla (Company Secretary)<br/><a href="mailto:pankaj.gupta@stlfasteners.com">pankaj.gupta@stlfasteners.com</a> /<br/><a href="mailto:abhishekc@stlfasteners.com">abhishekc@stlfasteners.com</a><br/>+91 (0) 129 – 227 0621/25</p> <p><a href="http://www.stlfasteners.com">www.stlfasteners.com</a></p> |  <p>CIN: U74140MH2010PTC204285</p> <p>Mr. Karan Thakker<br/>Mr. Aakash Mehta<br/><a href="mailto:karan.thakker@sgapl.net">karan.thakker@sgapl.net</a> /<br/><a href="mailto:aakash.s.m@sgapl.net">aakash.s.m@sgapl.net</a><br/>+91 81699 62562 / +91 98706 79263</p> <p><a href="http://www.sgapl.net">www.sgapl.net</a></p> |